

TAMIL NADU POWER DISTRIBUTION CORPORATION LIMITED
(Erstwhile TANGEDCO)

SECRETARIAT BRANCH,
N.P.K.R.R. MALIGAI,
144, ANNASALAI,
CHENNAI 600 002.

Memo. (Per). No.20963/A16/A161/2023-4, Dated 21.04.2025.

Sub: Work Load – Revision of Work Load with effect from
01.12.2023 – Committee Reports Furnished – To
suggest suitable revised norms – Regarding.

- Ref: 1. (Per) CMD TANGEDCO Proceedings No.224 (SB)
Dated 19.12.2019.
2. (Per) CMD TANGEDCO Proceedings No.18 (SB)
dated 10.02.2023.
3. Memorandum of Settlement under section
12 (3) of the Industrial Disputes Act, 1947,
Proceedings No.B2/39840/2023, dated 16.05.2023.
4. (Per) FB TANGEDCO Proceedings No.13 (SB), dated
24.05.2023.
5. (Per) FB TANGEDCO Proceedings No.14 (SB), dated
24.05.2023.
6. (Per) CMD TNPDC Proceedings No.68 (SB) dated
11.03.2025.

In the Board's Proceedings first read above, the erstwhile TANGEDCO had constituted a Committee to negotiate with the Unions/Associations on revision of pay matrix, work allocation and staff pattern to take effect from 1-12-2019.

2. In the Board's Proceedings second read above, the erstwhile TANGEDCO had constituted Sub-Committees to suggest suitable revised work norms in respect of areas, which have already been covered by Work Load settlements.

3. In pursuance of the settlement made with Trade Unions/Associations on 16.05.2023, orders have been issued for Revision of Wages/Pay to the Employees/Officers vide in the references 4th and 5th cited. In that settlement, it has been agreed to finalize the Work Allocation and staff pattern within three months. Accordingly, the Work Load Sub-Committees have submitted their reports for the above said Work Load areas and same was not yet finalized.

4. In the meantime, the period of the existing Wage Revision settlement expired on 30.11.2023 and the next Wage Revision is due from 01.12.2023. Accordingly, the TNPDC had constituted a Committee to negotiate with the Unions for revision of pay, Work allocation and staff pattern to be effective from 01.12.2023 for Class III and IV Employees vide in the reference 6th cited.

5. In view of the discontinuance and redeployment of certain posts and introduction of digitalization in ERP, GIS, LT and HT etc., in the Work Load areas, it has been suggested to include the suitable members in the Work Load Sub-Committee. Accordingly, the following four Sub-Committees be reconstituted and the Officers mentioned in each committee are nominated as Members of the Sub-Committees to suggest suitable revised workload norms and to submit a report for the Revision of Work Allocation and Staff Pattern effective from 1.12.2023:-

I.REVENUE ACCOUNTING STAFF AND II) ASSESSMENT AND COLLECTION STAFF IN DISTRIBUTION CIRCLES:-

Sl. No.	Name and Designation of the officer Tvl.
1.	G.Sathish kumar, Financial Controller/Revenue/Accounts Branch/Head Quarters
2.	M.Subramanian, Superintending Engineer/Coimbatore EDC/South.
3.	A.Venkatesan, Executive Engineer/O&M/T.Nagar/Chennai EDC/Central
4.	S.Sridhar, Deputy Financial Controller/Udumalpet EDC/Udumalpet.
5.	A.Velankanni, Assessment Officer/Maraimalai Nagar/Chengalpattu EDC.
6.	G.Kathirvel, Executive Engineer/IT, O/o.Chief Engineer/IT & R-APDRP

The above Sub-Committee will suggest the revised work norms in respect of Meter Reading, Assessment, Collection and Revenue works of Assessors, Inspectors of Assessment, Revenue Supervisors and Assistant Accounts Officers of Revenue Unit and other interconnected works. The Sub-Committee will also look into the existing system/procedure in assessment/collection/accounting/checking/consequent on digitalization of ERP/IT, HT and LT and suggest methods to improve the system.

III. FIELD STAFF IN DISTRIBUTION CIRCLES:-

Sl. No.	Name and Designation of the officer Tvl.
1.	M.Geetha, Chief Engineer /Distribution/Trichy Region/Trichy.
2.	M.S.Pariraj, EE/Electrical Superintending Engineer/(South-II)/Chennai EDC (Addl.Charge)
3.	R.Devanand, Executive Engineer/O&M/Angalakurichi/Udumalpet EDC.
4.	S.N.Kalaivendan, Executive Engineer/O&M/Dindigul (North)/Dindigul EDC.
5.	R.Suja, Executive Engineer/General/Chennai EDC/ North/Chennai.
6.	B.Srinivasan, Executive Engineer/GIS, O/o.Chief Engineer/IT & R-APDRP

The above Sub-Committee will suggest suitable revised work norms in respect of the Regular Work Establishment employees working in Distribution Circles taking into account the digitalization of ERP/GIS/IT and HT & LT etc.,

IV. STORES STAFF :-

Sl. No.	Name and Designation of the officer Tvl.
1.	T.R.Chandra, Superintending Engineer/Madurai EDC/Metro/Madurai.
2.	K.Sridharan, Stores Controller, O/o. Chief Financial Controller/General/Chennai.
3.	A.Sridhar, Chief Stores Officer, O/o.Superintending Engineer/Coimbatore EDC/North.
4.	T.K.Subburam, Executive Engineer/ERP, O/o.Chief Engineer/IT & R-APDRP

The above Sub-Committee will suggest suitable revised work norms in respect of the Store staff taking into account the digitalization of ERP etc.,

6. The Members of the Sub-Committees will examine and suggest suitable revised workload standards duly taking into account the discontinuance and redeployment of certain posts and introduction of digitalization in ERP, GIS and LT & HT etc., with the subcommittee reports already furnished in the said Work Load areas and submit their reports to the Chairman/Wage Revision Committee on or before **20.05.2025**, so as to finalize the Revision of Work Allocation and Staff Pattern effective from 1.12.2023 by the Wage Revision Committee and to discuss with Unions.

J.RADHAKRISHNAN
CHAIRMAN AND MANAGING DIRECTOR

To
Tmt.M.Geetha,
Chief Engineer/Distribution/Trichy Region/Trichy.
Tmt.T.R.Chandra,
Superintending Engineer/Madurai EDC/Metro/Madurai
Thiru.M.Subramanian,
Superintending Engineer/Coimbatore EDC/South.
Thiru.M.S.Pariraj, Executive Engineer/Electrical,
Superintending Engineer/South-II/Chennai EDC (Addl.Charge).
Thiru.G.Sathish kumar,
Financial Controller/Revenue/Head Quarters
Thiru.A.Venkatesan,
Executive Engineer/O&M/T.Nagar/Chennai EDC/Central.
Through: Superintending Engineer/Chennai EDC/Central

Thiru.G.Kathirvel, Executive Engineer/IT,
Through: Chief Engineer/Information Technology & R-APDRP

Thiru.R.Devanand,
Executive Engineer/O&M/Angalakurichi/Udumalpet EDC.

Through: Superintending Engineer/Udumalpet EDC

Thiru S.N.Kalaivendan,
Executive Engineer/O&M/Dindigul (North)/Dindigul EDC

Through: Superintending Engineer/Dindigul EDC

Tmt.R.Suja,
Executive Engineer/General/Chennai EDC/North/Chennai.

Through: Superintending Engineer/Chennai EDC/North

Thiru.B.Srinivasan, Executive Engineer/GIS

Through: Chief Engineer/Information Technology & R-APDRP

Thiru T.K.Subburam, Executive Engineer/ERP

Through: Chief Engineer/Information Technology & R-APDRP

Thiru.S.Sridhar,
Deputy Financial Controller/Udumalpet EDC.

Through: Superintending Engineer/Udumalpet EDC

Thiru K.Sridharan, Stores Controller
O/o. Chief Financial Controller/General/TNPDCL/Chennai.

Thiru A.Sridhar, Chief Stores Officer,
O/o. Superintending Engineer/Coimbatore EDC/North.

Through: Superintending Engineer/Coimbatore EDC/North.

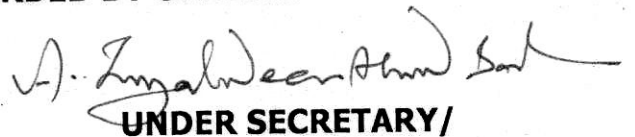
Thiru.A.Velankanni,
Assessment Officer/Maraimalai Nagar/Chengalpattu EDC

Through: Superintending Engineer/Chengalpattu EDC

Copy to:-

- The Chairman cum Managing Director's Table.
- The Director (Finance)/TNPDCL.
- The Managing Director/TANTRANSCO.
- The Director (Distribution)/TNPDCL.
- The Director, Technical/TNPGCL.
- The Director, Technical/TNGECL.
- The Secretary/TNPDCL.
- The Chief Engineer/Personnel/TNPDCL.
- The Chief Financial Controller/General/TNPDCL.
- The Industrial Relations Adviser/TNPDCL.
- The Legal Adviser/TNPDCL.
- The Deputy Secretary/Personnel/Secretariat Branch/TNPDCL.
- The Under Secretary/Wage Revision & Regulations/Secretariat Branch/Chennai.

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UNDER SECRETARY/

WAGE REVISION & REGULATIONS

